



Hidden leaders driving community change

Honoring the leadership of Dr. Martin Luther King, Jr. and his service to others, Novant Health is sponsoring year two of a unique community leadership program called the H: Drive Experience; the “H” represents “hidden.” The program targets high-potential, less-heard leaders who are invested and engaged in the Charlotte-Mecklenburg community but may lack access to leadership development opportunities.

What is the H: Drive Experience?

A 10-month program that seeks to develop community change agents through a combination of monthly group sessions, leadership coaching, shared experiences, and interaction with business and community leaders. Participants will clarify their sense of purpose, strengthen their leadership voice, and deepen their commitment to serve.

What are the program dates and topics covered?

- Program Kickoff (5:30 - 9 pm) **August 28, 2019**
- Intentional Leadership Immersion **September 18 - 20, 2019**
- Community Building **October 17, 2019**
- Context and Connection **November 14, 2019**
- Leadership and Equity **December 13, 2019**
- Racial Equity **January 20, 2020**
- Seizing Opportunity **February 20, 2020**
- Art and Disruption **March 12, 2020**
- Health Equity and Intentional Movement **April 3, 2020**
- Reflection and Building Narratives **May 5, 2020**
- Dream Day and Graduation **June 5, 2020**

Unless noted, all regular program sessions will take place from 8 am - 5 pm. Half-day coaching sessions are planned for January 13 and 21, 2020 and additional evening optional opportunities will be communicated as available. In the event of inclement weather, participants are asked to hold May 14, 2020 as a makeup date.

What will I gain from the experience?

- Understanding of change-activating servant, intentional, and adaptive leadership styles alongside Dr. King’s practical approach to leadership
- Grounding in the role of individual leadership to influence communities and systems
- Increased effectiveness to lead and address issues around race/ethnicity, economic opportunity, inclusion, and equity
- Access to top level leadership development resources
- A community of peers to support and engage while serving Charlotte-Mecklenburg

How do I apply?

To be considered for the H: Drive Experience, [click here to complete an application](#). Application submission ends on June 17, 2019. If any clarification with your application is needed, you may be contacted by someone from our team. Selected participants will be notified no later than August 2, 2019.

What does the program cost?

Participants must make a firm commitment to attend the scheduled sessions and invest in their personal development.

What else do I need to know?

Opera Carolina’s “I Dream”, made possible by sponsorship from Novant Health, served as a catalyst for the H: Drive Experience. “I Dream” is a musical drama based on the life of Dr. Martin Luther King, Jr. Participants will be recognized during the April 25, 2020 performance.

Who do I contact for more information?

To learn more about the H: Drive Experience, visit mynovant.com/hdrive. Questions should be directed to Arlene Ferebee at aferebee@novanthealth.org.