

Every time a member of your cohort accomplishes one of the challenges below, the whole team gets the credit AND we'll donate a \$250 HUG Micro-Grant to a Charlotte creative. If the cohort completes all by Sept. 30, Tim will shave his head!

Go to [WF:FWCharlotte.com](http://WF:FWCharlotte.com) to share your random act story & check it off the list!

- Learn how you say "Hello" in a new language.
- For personal Zoom call, change your background to promote a Charlotte non-profit you love.
- Wear a t-shirt of a Charlotte nonprofit you support on a Zoom call.
- Take a week and share 1 item of content from a local nonprofit every day on your social media accounts.
- Attend an online event for a Charlotte nonprofit you're curious about.
- Write a handwritten note to a Charlotte nonprofit to encourage them.
- Organize a Zoom to check in and thank someone who helped become who you are ... someone you haven't talked to in a long time.
- Start volunteering at a Charlotte nonprofit virtually. We suggest checking out SHARE Charlotte.
- Take a new leadership position with a nonprofit you like.
- Offer to teach a free online class in a business skill you know well -- accounting, marketing, planning, strategy, etc.
- Read a book about social justice.
- Hold the door for someone.
- Give up your place in line to someone.
- Send a handwritten note to a teammate to tell them they're doing a great job.
- Write an encouraging "thank you" note to a teacher.
- Take a drive in a Charlotte neighborhood you've never seen before.
- Join a Wells Fargo Team Member Network or Volunteer Chapter.
- Schedule a Zoom meeting with an old colleague you haven't seen in a long time.
- Offer to help or advocate for Charlotte students through [www.qcedconnect.com](http://www.qcedconnect.com)
- Follow a different local creative's (visual artist, musician, writer, dancer, actor, graphic designer, etc.) social media page every day for a week & share them with your followers.
- Do yardwork for a neighbor who needs a hand.
- Slip notes of kindness into the mailboxes of five of your neighbors.
- Do something creative to thank delivery people who visit your home.
- Organize neighbors to help you pick up the streets around your neighborhood.
- Keep a 30-Day Kindness Journal. Write at least two sentences every day in September about something nice that was done for you that day ... and something kind you did for someone else, big or small.